

## **WHY GOODWILL?**

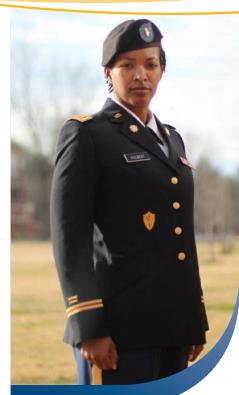
When it comes to finding, getting and keeping a job, many people need help. Goodwill provides the personalized job training and placement services you need to reach your goals.

# FOR MORE INFORMATION, CONTACT

### **Goodwill Houston**

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Serving
veterans and
their families
with the tools
they need to
succeed in the
workplace.





#### **PROGRAM OVERVIEW:**

Operation: GoodJobs assists Operation Iraqi Freedom and Operation Enduring Freedom veterans and their families with job training and placement services with individualized holistic plans to help each participant succeed. The plan serves the needs of the whole family with the goal of achieving job placement, retention and long-term financial stability.

Returning stateside after service in Operation Enduring Freedom and Operation Iraqi Freedom and transitioning into civilian life can be challenging. *Operation: GoodJobs* is the one-stop program that partners with a vast network of agencies to provide a comprehensive program regardless of the need.

### **PROGRAM OFFERINGS:**

- Career and skills assesment
- Creation of an individualized job development plan
- Job placement services
- Job retention services
- Family financial strengthening
- Financial education and housing counseling
- Skill training and résumé writing to include transition from military to civilian language
- Agency referrals
- Free individual and family counseling

#### **JOB PLACEMENTS:**

Goodwill® works with hundreds of local businesses to help find the right match for the participant and the business partner. Advantages to hiring a veteran through Goodwill include:

- Free placement and screening services
- Employee job matching
- Qualified applicants
- Federal tax incentives for hiring veterans

Additionally, veterans have a proven track record, are dependable, possess leadership skills, work in teams and individually, perform well under pressure, and have respect for procedures and health and safety standards.

*Operation:* GoodJobs participants are honorably discharged, pre-screened and have participated in Goodwill services that prepare them for job placement and retention.

# GETTING STARTED AS AN EMPLOYER IS EASY AND COST-FREE!

- 1 Contact Goodwill and meet with a representative to determine employment needs.
- 2 Goodwill performs screening, skills analysis, soft-skills programs and more, to ensure applicants are qualified.
- 3 Interview applicants at your convenience.

4 Goodwill and Operation: GoodJobs provides assistance and follow-up, if requested, to ensure a successful placement.



Operation: GoodJobs is funded by a grant from the Walmart Foundation and is administered by Goodwill Industries International. Goodwill Houston is one of twelve Goodwill agencies in the country to participate in the program.